Table of Contents

Report of the Chair..................................................................................................................1
Annual Meeting Minutes, June 4, 2017.................................................................2

MINISTRY GROUP REPORTS

Worship Group
Liturgics.................................................................................................................................5
Communion...............................................................................................................................5
Music.........................................................................................................................................5
Design and Environment.................................................................................................7

Nurture Group
New Members.........................................................................................................................8
Care and Calling......................................................................................................................8
Small Groups..........................................................................................................................9
Woman’s Society Benevolence.......................................................................................10
Woman’s Society..................................................................................................................14
Fellowship..............................................................................................................................15

Education Group
Children and Youth Education.........................................................................................16
Adult Enrichment................................................................................................................17

Support Group
Buildings and Grounds........................................................................................................19
Annual Giving......................................................................................................................20
Planned Giving.....................................................................................................................20
Financial Management.......................................................................................................21
Human Resources.................................................................................................................21

Outreach Group
Interfaith/Ecumenical.........................................................................................................22
Mission Doing......................................................................................................................22
Sustainability “Green Team”............................................................................................23
Mission Giving....................................................................................................................24
Centennial Loan Fund........................................................................................................26

CLERK’S REPORT...................................................................................................................27

Financial Reports
Budget Summary..................................................................................................................29
Budget Review and Analysis...............................................................................................30
Statement of Condition.......................................................................................................31
Cumulative Investment Reserves (CIR) Report.................................................................32

Organizational Charts.......................................................................................................Back cover
Annual Report of the Chair

May 6, 2018

While we were working together on the 2020 strategic plan in 2014, we agreed, as a congregation, that stewardship was such an important part of our faith, it would be one of our key objectives. We were not talking about stewardship in a narrow sense, rather, we meant it in the broadest sense so that we might change lives—ours and others---through expressions of our faith in the time, talents and resources we shared. I remind you of this because as I reflected on this past year, I was struck by the stewardship that we witnessed. I’d like to highlight a few.

- WCC invited Congregation Hakafa and the Muslim Community Center to join us on a first ever inter-faith mission trip to Houston with more than 20 people attending to help victims of Hurricane Irma.

- Our Youth programs were energized through the efforts of Shelli Brown as our Church School Coordinator, Elaine Clemens and Matthew Hunter directing our inter-generational musical “Once Upon a Parable” and Julie Johnson’s incredible dedication to our Pageant Costumes.

- An amazing 10th year anniversary celebration of our Pasi organ with the sponsored talent of Vincent Warnier. The glorious New Trier West Choir and our Chancel Choir with Nora Robinson singing and signing Glory in February.

- At the budget meeting in January you heard me speak about the incredible response we had for this year’s pledge campaign. Forty-six percent of all recurring pledges received included increases and the increases averaged forty-two percent at all giving levels. Further, we received extraordinary gifts and bequests in support of our “wish list” of $100,000, $75,000, $30,000 and other sponsorships and gifts along the way.

- Your generosity in pledging allowed us to “tithe” for Mission Giving to share more than $100,000 with nascent, creative organizations addressing basic human needs. And, the time and talents of so many individuals in Rummage resulted in the Women’s Society sharing $188,100 in support of area agencies that support women, children and families.

So many! My list is by no means all inclusive. I encourage you to read the rest of the annual report for our open-minded, open-hearted church and note the many people who have been involved in so many wonderful works this year--member, guest, friend and staff alike. What changed you this year?

Respectfully submitted,

Jeanne Ebersole
Annual Meeting Minutes
Sunday, June 4th, 2017

11:03 a.m. at Winnetka Congregational Church - 725 Pine St., Winnetka, IL

Chair of the Congregation, Jeanne Ebersole called the meeting to order at 11:03 a.m.

Clerk, Christy Shellenbarger, verified quorum. 95 WCC members were present

**Motion:** Moved by Peter Egan and seconded by Elsa DeJaeger to approve the minutes from the May 1st, 2016 Congregational Meeting – **Motion Carried**

**Nominating Committee Update**
The Nominating Committee proposed the following slate of officers:
Persons in bold red are new to the position. Date indicates 1st Term start date.

**EXECUTIVE**
Chair  
Jeanne Ebersole\(^{2016}\)
Vice  
Fred Gougler\(^{2016}\)
Clerk  
Christy Shellenbarger\(^{2015}\)
Treasurer  
Bob Linn\(^{2014}\)

**WORSHIP GROUP**
Councilors  
Dinny Cosyns\(^{2012}\), LeAnn Pope\(^{2012}\)
Liturgics  
Tom Evans\(^{2014}\), Sue Hartemayer\(^{2016}\), Jo Anne Brown\(^{2016}\)
Music  
Peter Cosyns\(^{2016}\), Liz Butler\(^{2016}\)
Design & Environment  
Ellen Greene\(^{2017}\), Jill Olson\(^{2015}\)

**EDUCATION GROUP**
Councilors  
Anne Kelly\(^{2014}\), Linda Davis\(^{2017}\)
Youth  
Eliza Tilson\(^{2017}\), Courtney Mueller\(^{2016}\), Heather Crimmins\(^{2015}\)
Heather Smith\(^{2015}\), Kate Laible\(^{2014}\), Shelli Brown\(^{2014}\)
Open for a Youth Representative

Adult Enrichment  
Dinny Cosyns\(^{2011}\), Linda Davis\(^{2012}\), Pete McNerney\(^{2013}\)

**OUTREACH GROUP**
Councilors  
Mike Jakob\(^{2014}\), Xerxes Bhole\(^{2013}\)
Mission Doing  
Patti Van Cleave\(^{2014}\), Laurie Morse\(^{2014}\)
Mission Giving  
Doug Crimmins\(^{2017}\), Phil Brewster\(^{2017}\)
Interfaith  
Junia Hedberg\(^{2012}\), Andrew Shook\(^{2015}\)
Mission Giving  
Carol Jansson\(^{2015}\), Pat and Bob Hastings\(^{2015}\)
Centennial Loans  
John Tilson\(^{2014}\), Joe Romic\(^{2015}\)

**NURTURE GROUP**
Councilors  
Jane Huels\(^{2017}\), Elsa De Jaegher\(^{2016}\)
Small Groups  
Kris Kelly\(^{2015}\)
Care & Calling  
Mary Reynolds\(^{2014}\), Sally Wille\(^{2011}\), Ann Walper\(^{2014}\)
Fellowship  
Cristina Chung\(^{2015}\), Jenny Mackey\(^{2013}\), Judy Archambault\(^{2014}\)
Prospective Members  
Brad McLane\(^{2016}\), Carrie Alt\(^{2014}\)
Financial Update – Presented by Jeanne Ebersole

- 2016
  - Income/Loss
    - Budgeted a loss of ($68,438)
    - Actual loss of ($15,277)
  - Balance Sheet
    - Remained Strong
    - CIR Assets $4.4M (Goal over $5.2M)
      - 54% restricted, 10% designated, 36% non-designated
      - Only $1.6 is undesignated and available for budget losses and emergency expenses – prudent management would restrict that amount to $4.5% per year or ~$72,000 in 2017
    - Heritage Fund $178,418
  - 2017 Budget
    - Approved in February
    - Budgeted loss of ($20,000)
    - Expenses total $1,340,000
    - Pledge income was budgeted at $1,050,000 —only 75% of expenses—any shortfall has to be found elsewhere
  - Annual Giving Campaign Status
    - $1,050,000 Goal, $920,000 achieved
    - Gap of $130,000
    - Giving units 25.39% of membership (Goal 30%)
  - Distribution
    - 50% of goal from 19-20 families
    - 14% of goal from 111-140 families
- Infrastructure Needs:
  - Sanctuary Roof: $50,000
  - Sanctuary Doors & Windows: $23,200
  - South Addition Gutters: $38,080
  - Main Floor Carpets: $16,500
  - Building Entry System: $12,350
  - **2017 Needs:** $140,130
- Wish List:
  - Sanctuary Sound System: $37,000
  - Sanctuary Video System: $23,000
Portable AV System $10,000
Portable Sound/Hearing System $12,000
Chancel Choir Hearing Loop $2,000
Exterior Signage $10,000
Lighting Upgrades for Tolman & Alsdorf $30,000
Kitchen Update TBD
Archive and Digitize our Records & History TBD
Repair/Replace Main Portico Light TBD

**Year-End Highlights**

- Worship
- Youth
  - NoLa – St. Bernard Project
  - Navigators
  - Church School
  - Musical Programs
- Intergenerational – Servants at Saturday Supper
- Interfaith
  - Adult Enrichment
  - Congregation Hakafa
- Giving & Doing
- Messenger – Electronic—Now!

**Motion:** Moved by Cynthia Churchwell and seconded by Jane Huels to adjourn the meeting at 11:33 a.m. – *Motion Carried*

A slideshow of photos was shown, highlighting the past year’s activities
Worship Group
LeAnn Pope and Dinny Cosyns

The Worship Group is comprised of the Liturgics, Music, Communion, and Design and Environment committees. Working together, it is the responsibility of these committees to foster an environment that provides the central and centering experience of joyful, enriching, and spiritually uplifting worship for all members and visitors of WCC. Pastor Braun takes an active role in each area as you will read below.

We are blessed to have these dedicated and gifted committee members working with us in the Worship Group.

LITURGICS
Tom Evans and Sue Hartemayer

The Liturgics Committee is responsible for recruiting, organizing and training usher/host teams, greeters, acolytes, lay readers, and lay baptism participants. Additionally, the Liturgics team administers our Name Tag program which is intended to help us be a more nurturing, friendly congregation. These roles involve working with many members during the course of the program year.

There are eight usher/host teams, and about twenty-five greeters. Many will step up to serve on short notice when team members are missing. And, throughout the year our ushers/greeters volunteer to serve for special services and memorial services. The usher/greeter teams continue to work with Nurture/Membership to help identify first-time attendees and visitors. These visitors are identified to pastors and/or Membership teams in order to welcome and introduce them. Acolytes are recruited from 5th through 8th graders. Over 30 young people have served or are signed up to serve so far this year. Signup Genius is now being used to record the usher/greeter/acolyte schedules and generate reminder messages. We are in discussions with our Design & Environment partners to keep name tags better organized and more portable for summer services and special events.

A group of forty-five people have volunteered to read scripture in Worship by arrangement, from time to time. There are seven people on call to serve as lay baptism participants as needed. We are pleased to report that a number of new people have volunteered to participate in these opportunities this year. This year we are using Signup Genius to help administer these efforts.

With Pastor Braun’s encouragement and Pastor Walker Cleaveland’s help, we continue our efforts to include youth (primarily high schoolers) as greeters and ushers and as lay readers at least once a month.

We are very grateful for these engaged members. We extend heartfelt thanks to all those who have contributed their time and talents, and encourage those of you still searching for a “niche” to contact one of us so we can “select your spot” together. Ushers, Greeters, Readers and Communion team members are great entry-points for new members.

COMMUNION
Jo Anne Brown

Communion is scheduled for the first Sunday of the month and we serve communion by the practice called “intinction.” Those unable to come forward to the table are served in their seats. And, for some time now, we provide only Gluten Free Bread.

We have three teams consisting of about three to four people. Team members serve four times a year (once every three months). This allows volunteers to serve in other areas as well, including Users/Greeters, Teachers, Readers, Fellowship, etc.

Communion was served at the Easter sunrise service followed by a warming breakfast for the hearty souls in attendance.

Many team members have faithfully served for a number of years and I am very thankful to have such a dedicated group to work with. As always, more volunteers are always welcome. Being on the Communion Team is a wonderful and meaningful way to become involved in the worship service.

MUSIC
Peter Cosyns

The music committee helps coordinate WCC’s many and varied musical offerings as a part of Worship and, on occasion, for the community. Leadership of our music program is under the direction of Director of Music and Choirmaster, Dr. Robert Harris, and Elaine Clemens, Associate Director of Music/Organist.
Chancel Choir

The Chancel choir is comprised mainly of church members with additional support from eight semi-professional singers. The choir welcomes new members throughout the year. We are pleased to report that over the past two years, three church members have joined the Chancel Choir. We would love to have more members of WCC in the Chancel Choir. If you have a love of choral music, please consider joining us. Each spring, the chancel choir performs a major choral work or a themed program on Music Sunday during our regular morning worship. The featured work for this year’s music Sunday (May 6) is “The World Beloved: A Bluegrass Mass.” It features the traditional Mass text with additional meaningful texts, accompanied by a five-piece Bluegrass ensemble, making this a very special and unique piece for the worship service.

Dr. Robert Harris

Under Dr. Harris’ direction, the Chancel Choir provides choral music for the majority of our worship services from September through June. The Choir’s musical offerings comprise a diversity of musical styles and composers from the 16th century through the present day. Due to the vocal excellence of the choir and the care taken by Dr. Harris to integrate each anthem’s lyrics into the messages from the pulpit and from scripture, the choir is a major component in the church’s overall worship experience.

In addition to his duties as Director of Music and Choirmaster, Dr. Harris is a composer whose works are published by several leading publishers. On several occasions, he has composed anthems and responses especially for our services of worship, including responses on texts by our Senior Pastor. As an active member of the Hymn Society of the United States and Canada, Robert has engaged in research in both worship practices and music for congregational use. In addition, he is active as a guest conductor and is in demand as a choral clinician.

Elaine Clemens

As Associate Director of Music/Organist at WCC, Elaine Clemens is the director of the Cherub Choir (JK-2nd grades), the Alleluia Singers (3rd-5th grades), the Youth Ensemble (middle schoolers), the Burns Memorial Bell Choir (adults), and the WCC Singers, a contemporary choir. (high schoolers and adults). In addition, she is the director of the WCC Christmas Pageant, a joyful tradition which this past year marked the 102th annual presentation, and featured approximately 100 children and youth. This year, Ms. Clemens initiated and directed the first middle school/high school youth musical, with 21 youth in the cast of “Once Upon a Parable.” Ms. Clemens also is the staff accompanist for the Choral Division at Evanston Township High School.

Music Intern

We are blessed to have a very special person as our Dorothy and Russell Jones Music Intern. Matthew Hunter, a high school choral director, joined us in the fall of 2017 and has made wonderful contributions to the WCC music ministry as a soloist, chorister, member of the bell choir, as well as through his work with various youth and children’s choirs.
Organ Concert - Outreach Initiative

The Music Committee helped coordinate a free organ concert on April 11 performed by Vincent Warnier, a widely acclaimed concert artist and teacher, and the winner of the Grand Prix for performance at the 1992 Chartres International Organ Competition. Warnier serves as resident organist at the Eglise Saint-Etiene-du-Mont in Paris, a post he inherited from Maurice Durufle. He has been performing world-wide, and Winnetka Congregational Church was extremely pleased to have this renowned organist as its guest for this concert.

The concert was both an outreach event and a WCC gift to the community to recognize the 10th anniversary of the dedication of the church’s three-manual tracker Martin Pasi organ. This magnificent instrument is just one of the many elements in the church’s dynamic and varied music program that makes the Word of God come alive and invigorates the faith of members and visitors.

DESIGN & ENVIRONMENT

Jill Olson

The goal of our design committee is to visually invigorate and complement the classic design of our church. Our top priorities for this past year:

- Create visual excitement for each major holiday including Christmas, Palm Sunday, Easter, and early fall. Working with Pastor Braun, we try to re-create and add pop to each major holiday service (e.g. the lit star above the chancel during Christmas). Palm Sunday is another example (see photos).
- Exploring a more permanent, custom wooden storage solution for our name tags.
- New carpet was reviewed, selected, and installed in various areas including Centennial.
- We continue to review longer-range plans for narthex and office renovations.
- This past year, we continued the theme of Christmas décor featuring large pine trees that add to the transformation of the sanctuary for the season. Planning for Christmas begins in October and will require additional volunteers joining new co-chair Nicole Jakob and committee member, Ellen Greene. We welcome new volunteers.

The interiors of the church, the floral arrangements, and the holiday displays are important extension of the culture of the church. We see our work as an opportunity to inspire, to attract new members, and to visually excite our existing members while nodding to the rich tradition of WCC.
Nurture Group

Elsa De Jaegher

NEW MEMBERS

Carrie Alt, Brad McLane
Team Members: Jane Dowding, Susan Brewster, Floy Schrage, Will Herst

Prospective and New Members

Carrie Alt and Brad McLane

Current Team Members: Jane Dowding, Will Herst, Kelly Anderson, Floy Schrage

This church year, we continued to attract, welcome and engage new and prospective members to WCC. The process remains very similar to last year. Over the summer, our committee met to review the areas of responsibility within this committee and we designated point people for each stage of membership (Entry, Membership Consideration, Joining the Church, and Membership Engagement), which helps to divide the responsibilities of the committee and also offer prospective members the opportunity to meet several people from our committee throughout the membership consideration process.

- We set our three Orientation and New Member Service dates over the summer
- We have had about 25 visitors who registered in our log since this fall
- One family and one married couple joined this year in October- one other individual attended the orientation but chose not to join in the fall.
- Our committee remains in touch with several individuals and families who are attending regularly and considering membership.
- We promote our orientation sessions through the Messenger, the church Bulletin, personal emails and conversations.
- We continue to collaborate with Shelly Brown to get the names of visiting families who sign their children in for the nursery or church school.
- We will stay in touch with our returning visitors, continue to welcome new people to WCC and we will promote our May Orientation. We will also continue to promote a church wide effort to welcome new people to WCC.

-We are working with Waldek and Jeff to develop a one-page sheet that gives a broad stroke view of our church that we hope to place at the visitor sign in table.

CARE & CALLING

Sally Sprowl, Sally Wille, Mary Reynolds, Ann Walper, JS Hedegard

Pastoral Leader: Bill Mueller through April 2017, Jeffrey Phillips October 2017-present

The Care and Calling Ministry provides support, comfort, and friendship for members and friends of our church family during times of need. C&C are church members (“callers”) who visit and otherwise stay in touch with nearly thirty home-bound church members. C&C ministers are also available to prepare and deliver meals. Visits range in frequency from monthly to twice a year when we deliver poinsettias at Christmas and lilies at Easter.

Last summer we welcomed two new members to co-chair this committee: Sally Sprowl and JS Hedegard. Since October, the team has met monthly with Jeffrey to go over each name on our care list, and assess his or her care needs. As you can imagine, the needs and wants vary greatly. Of course, Jeffrey and the other pastors review the care list more frequently.

Last year, Bill Mueller set us up on a website called “Take Them A Meal” where WCC members could sign up to take meals to those in need. This year there has not been a need
Two social events were held this year. On April 27, 2017, C&C hosted the annual Spring Luncheon for callers and church staff in the Centennial Room. Approximately eighteen people attended (98 were invited). The speaker was Dr. Janet Aldrich, chaplain at the Presbyterian Home. Bill arranged for her to speak. Flowers at that luncheon were distributed for callers to take to their assigned “callees.”

The annual Poinsettia Party was held December 11 in the Centennial Room to celebrate the Christmas season, sign Christmas cards to our care receivers, and take poinsettias to those we call on. Appetizers and wine were served at the open house. With Jeffrey’s help, we expanded our invitation list. More than ninety-five people were invited. Nineteen people, including one new person, distributed 45 poinsettias. Next year (December 2018) we hope to have this party immediately after a Sunday service so that more people, including one new person, distributed 45 poinsettias.

The annual Poinsettia Party was held December 11 in the Centennial Room to celebrate the Christmas season, sign Christmas cards to our care receivers, and take poinsettias to those we call on. Appetizers and wine were served at the open house. With Jeffrey’s help, we expanded our invitation list. More than ninety-five people were invited. Nineteen people, including one new person, distributed 45 poinsettias. Next year (December 2018) we hope to have this party immediately after a Sunday service so that more people, including families with children, might participate. It’s the perfect intergenerational mission project!

This Easter, forty lilies decorated the altar and were taken by our callers to those on our care list.

Care and Calling is expanding! “More members caring for more members” is our goal. In addition to homebound members, we have already begun to include in our “care list” people in short-term rehab, those recovering from surgery, people undergoing treatment, members who are going through grief, and folks who need transportation to church. We also hope to enlarge the ministry by sending notes and cards to church members and friends who have had surgery and are celebrating birthdays.

Details of our expanded ministry were unveiled at this year’s Spring Luncheon on Thursday, April 26. Pastor Jeffrey spelled out the future shape of the ministry, and got input from those in attendance. Jeffrey and other C&C leaders were available during fellowship on Sunday, April 29, to speak to anyone one-on-one who was interested in learning more about this ministry.

One more thing you can do for us: please tell a C&C member (or a pastor) when you are aware of a church member who is suffering and might benefit from our ministry. Thank you!

Sally Wille, Mary Reynolds, Sally Sprowl, Ann Walper, JS Hedegard, Jeffrey Phillips

- # of members visited: approximately 90+ visits
- # of calls made to members: approximately 200+
- # of callers: approximately 15
- # of poinsettias delivered: 45
- # of Easter lilies delivered: 40

**SMALL GROUPS**

The Small Groups Committee includes several standing groups as well as one-time small group gatherings:

**Pastor Sarah Walker-Cleaveland, Kris Kelly, Jane Dowding**

Spiritual Life Groups – About 7 Spiritual Life Groups, with 10-18 participants each, are active. Some meet for a regular monthly dinner and others with a more ad hoc schedule. A few members from less active existing groups have expressed interest in joining other groups. Jane Dowding, Sarah Walker-Cleaveland and Kris Kelly met in late January 2018 to discuss starting a new group as at least one new couple expressed interest. Jane Dowding contacted a few members and found some interest in adding or shuffling people with existing groups to re-energize groups that are less active. In Jane’s words: “I realized there’s an art to putting together a group that’s going to stick, so I sort of like the idea of finding someone or a few people who are committed to being in a group and are game to help recruit.” We continue to look for members who are willing to be ‘anchors’ for a new group. If a new group does not get off the ground, we will facilitate an invitation between those who have expressed an interest to join and an existing group.

We placed an announcement in The Messenger for 3 weeks in February/March 2018 soliciting interest in a new group and have interest from about 7 people.

**Wine, Women & God** –Fluery Linn coordinates sending monthly email to 52 women. This group is very active with about 15-20 people attending each month. Participants rotate hosting and discussion topic duties. It is a self-run group and does not ask for anything from the small group committee.

**Saturday Night Supper** – coordinator changes each month. This group is also self-run and Pastor Jeff has participated several times. This group does not ask for anything from the small group committee.

**First Friday** – coordinators are Jane Dowding and Nancy Meislahn. There are 28 people on the email invite/distribution list with about 15-20 people attending each month. First Friday continues to be a self-running group.

**Women’s Retreat** – Upon discussion with Pastor Sarah and ad hoc discussions with some past participants, we are taking a break from hosting a 2018 Women’s Retreat. We are considering other possibilities for a women’s gathering such as a half day get together in the Centennial Room. We will brainstorm ideas and come up with an option for 2019.

**Men’s Group** – There is no official coordinator since Bill Mueller’s retirement. Harry Grace, Steve Huels and Chris Ball are informally organizing the gatherings. There was a recent
beer and brat get together in mid-March with about 30 attendees. They historically meet 3-4 times/year for a dinner/BBQ fellowship.

Other WCC Small Groups:

**Ladies Euchre Night** – Gatherings are on the first Thursday of the month at 7pm in the Centennial Room. A group of women gather for Euchre and fellowship. Everyone brings along their favorite food or drink to share. All are welcome. Contact Elsa De Jaegher, elsadej@gmail.com.

**Women’s Bible Study** – On Friday mornings from 9-11 an ecumenical group of women gather in the Centennial Room to share breakfast and study the bible with Angie Jungwirth as our leader. All are welcome. Contact Elsa De Jaegher, elsadej@gmail.com.

**Refugee One** – Two groups of WCC members are currently sponsoring and mentoring two Refugee families through Refugee One. For more information please contact Laurie Morse, morse.laurie@gmail.com.

**Pickle Ball** – New to WCC in 2018. Pickle ball, a game originally developed for children, is now a favorite for all ages 8 through 80. It is played on a small court with a medium sized whiffle ball. Supervised play with instruction and equipment takes place in Alsdorf and is provided on Saturday and Sunday at 2:00 pm and Tuesday and Thursday at 4:00 pm. So far some 30 folks (WCC members & guests) have been introduced to the game and/or the facility. Contact Chuck Dowding, c-dowding@northwestern.edu.

**WOMAN’S SOCIETY BENEVOLENCE**

As you may know, the Benevolence Committee has the enviable task of taking all of the proceeds that result from all of the hard work of the Rummage Committee and Chairs at the rummage sales throughout the year and ascertaining grant amounts to be given to deserving local area nonprofit agencies.

The 2017 WCC Woman’s Society Benevolence Committee kicked off the year by being chosen as the funder honored by the National Alliance on Mental Illness (NAMI) Cook County North Suburban at their annual Gala. Benevolence Co-Chairs, Gina Affolter and Carolyn Kenly attended the dinner and awards ceremony and received a beautiful plaque on behalf of the committee.

The Benevolence Committee Mission Statement is, “We fund agencies in the Chicagoland area that provide prevention, crisis and recovery services to underserved people.” Forty-eight applications from Chicago area nonprofits were received by the end of July deadline. The committee got to work weeding out the few who do not fit in with our mission statement. The agencies that did fit were then categorized into the five major areas of need which are Education / Rehabilitation, Health / Abuse, Homelessness, Hunger and Mental Health. The thirteen member committee then conducted interviews and visited each agency – even though many of them have been supported by WCC for over 50 years. A report for each was then generated and presented to the committee over an eight week time frame.

The following are the 38 agencies that were chosen to receive grants within each of the 5 categories along with their individual mission statements.
EDUCATION / REHABILITATION

Concordia Place - $4,200
Concordia Place is dedicated to creating involved communities where all our neighbors can gather, learn and grow in a multigenerational place where varied economic, ethnic, racial and faith backgrounds come together in an atmosphere of mutual appreciation and respect.

Family Matters - $1,300
Building an equitable society through transformative relationships, education, and leadership development to dismantle structural racism and systemic oppression in our community.

Free Spirit Media - $1,000
FSM provides youth and young adults (ages 14-25) on Chicago’s West and South sides with a comprehensive foundation in media literacy and a hands-on media production experience through a youth development lens. The agency aims to reach black youth, youth of color and youth marginalized based on other aspects of their identity such as economic class, gender or immigrant status. For example, North Lawndale is 93% black with 68% of 18-24 year olds unemployed.

Gad’s Hill Center - $3,600
To create opportunities for children and their families to build a better life through education access to resources, and community engagement.

Holy Family Ministries - $4,200
“We provide opportunities for children and adults from Chicago’s underserved neighborhoods to excel academically, grow spiritually, expand life experiences and become effective leaders.” Their vision is to nurture children’s social, academic, physical and spiritual development. Holy Family’s leaders believe that children deserve a quality education in a safe environment. Holy Family’s roots (1985) are in the Cabrini-Green public housing community on Chicago’s Near North neighborhood where they began with a K-3 Holy Family Lutheran School. They soon received support from five suburban Lutheran congregations, the school soon expanded to grades K-8 then later several other youth development programs were established.

Howard Area Community Center - $8,500
To assist low-income individuals and families in Rogers Park and adjacent communities to stabilize their lives and to develop the skills necessary to become effective community members. In order to accomplish this mission, the agency’s programs provide emergency intervention, family stabilization, and promote developmental growth.

Learning Bridge Early Education Center - $3,000
To strengthen families and communities by providing the highest quality, affordable, full-day early education experience for their children. More than 100 children, aged 0-5 years, are served by Learning Bridge each year, and 80% receive partial state subsidies.

Little City - $3,000
To provide children and adults with autism and other intellectual and developmental disabilities the best options and opportunities to live safely, work productively, explore creatively and learn continuously throughout their lifetime.

RefugeeOne - $4,000
RefugeeOne creates opportunities for refugees fleeing war, terror, and persecution to build new lives of safety, dignity and self-reliance.

Shore Community Services - $3,500
Shore’s mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational and related programs provided with community integrated supports and services. Helping children and adults reach their full potential and, thus, lead them to more independent and productive lives is fundamental to the process.

Tuesday’s Child - $6,200
Tuesday’s Child’s mission is to enable families to thrive through positive parent training, inclusive behavioral classrooms and support services. Our proven model impacts home, school and the community.

TOTAL FOR EDUCATION / REHABILITATION - 11 AGENCIES = $42,500

HEALTH / ABUSE

Association House - $5,000
To serve a multi-cultural community through comprehensive and collaborative programs in English and Spanish. AHC promotes health and wellness, and creates opportunities for educational and economic advancement.

BUILD, Inc. - $1,000
Build’s mission is to engage at-risk youth in the schools and on the streets so they can realize their educational and career potential and contribute to the stability, safety and well-being of our communities.

Chicago Family Health Center - $2,800
To promote health, work to prevent disease, and provide treatment through the delivery of quality accessible primary healthcare that is culturally sensitive, affordable and responsive to community and individual needs.

Chicago Women’s Health Center - $6,200
CWHC’s mission is to facilitate the empowerment of women and trans people by providing access to health care and health education in a respectful environment where people pay what they can afford The organization’s non-judgmental approach, combined with its emphasis on cultural competence, creates an environment in which individuals of diverse backgrounds and experiences are able to access quality, affordable health care services and education.
Connections for Abused Women and their Children - $6,000
Connections for Abused Women and their Children (CAWC), is committed to ending domestic violence. Using a self-help, empowerment approach, CAWC provides shelter for women and children, counseling, advocacy, and a 24-hour hotline for people affected by domestic violence. CAWC works for social change through education, service collaboration and institutional advocacy.

Erie Family Health Center - $5,200
Erie’s mission is to provide accessible, affordable and high quality health care for those in need. We are motivated by this mission and our belief that health care is a right, not a privilege.

Housing Opportunities & Maintenance for the Elderly (H.O.M.E.) - $6,600
Committed to improving the quality of life for Chicago’s low-income elderly, H.O.M.E. helps seniors remain independent and part of their community by offering opportunities for intergenerational living and by providing a variety of city wide support services.

North Shore Senior Center - $2,800
The mission of North Shore Senior Center is to foster the independence and well-being of older adults, enhance their dignity and self-respect, and promote their participation in and contribution toward all aspects of community life.

The Night Ministry - $11,000 (Matching Program)
The Night Ministry is a Chicago-based organization whose mission is to provide housing, healthcare and human connection to any and all community members struggling with poverty or homelessness. With an open heart and an open mind, we accept people as they are and work to address their immediate physical, emotional and social needs while affirming their sense of humanity.

WINGS Program, Inc. - $4,000
The mission of WINGS Program, Inc. is to provide housing, integrated services, education and advocacy to end domestic violence.

YWCA Evanston / North Shore – Domestic Violence - $9,000
YWCA Evanston/North Shore is dedicated to eliminating racism, empowering women and promoting peace, justice, dignity and freedom for all.

TOTAL FOR HEALTH / ABUSE - 11 AGENCIES = $59,600

La Casa Norte - $5,500
La Casa Norte’s mission is to serve youth and families confronting homelessness. We provide access to stable housing and deliver comprehensive services that act as a catalyst to transform lives and communities. The vision we work towards is a world where all people have dignity, communities thrive, and everyone belongs.

Lawyers’ Committee for Better Housing - $5,600
Lawyers’ Committee for Better Housing will provide free legal and supportive services for lower-income renters while advocating for the rights of all renters until everyone in Chicago has a safe, decent and affordable place to call home.

Sarah’s Circle - $8,200
Sarah’s Circle is a refuge for women who are homeless or in need of a safe space. By providing life necessities, housing, case management, clinical and social services, we encourage women to empower themselves by rebuilding both emotionally and physically, realizing their unique potential.

Sharing Connections - $2,200
Mission: Share good things with good people. Their vision: Tonight, everyone eats at a table and sleeps in a bed. By having these basic living essentials, our clients can focus on the more critical life challenges like childcare, education, employment, and healthcare.

The Boulevard - $9,000
The Boulevard: The Road to Health and Home provides a healing environment and resources to help ill and injured homeless adults restore their health, rebuild their lives and regain self-sufficiency.

TOTAL FOR HOMELESSNESS - 6 AGENCIES = $39,000

HUNGER

Greater Chicago Food Depository - $8,700
The mission of the Food Depository is “providing food for hungry people while striving to end hunger in our community.”

INFANT, Inc. - $4,000
The mission of INFANT, Inc. is to feed needy babies.

The Salvation Army - $9,000
The Salvation Army’s mission is to meet human needs, wherever they may be, without discrimination.

TOTAL FOR HUNGER - 3 AGENCIES = $21,700

HOMELESSNESS

Deborah’s Place - $8,500
Deborah’s Place opens doors of opportunity for women who are homeless in Chicago. Supportive housing and services offer women their key to healing, achieving their goals and moving on from the experience of homelessness.
MENTAL HEALTH

Counseling Center of the North Shore - $2,500
As of January 1, 2016, our name changed to Counseling Center of the North Shore in order to reflect the focus of our organization more succinctly and to align with our mission of “helping people through life’s challenges and transitions by providing counseling, therapy, and community education.”

Erika’s Lighthouse - $2,400
Erika’s Lighthouse was formed in June 2004 to address the issues of adolescent depression and suicide. We are a group of adults and teens who seek to educate communities about adolescent depression and to help break the stigma that surrounds this disorder so that those who are suffering can get the help they need. Our message is that depression in our youth is common and can be serious, but is treatable. There is hope and help. You are not alone.

Family Service of Glencoe - $2,700
Rooted in Glencoe for more than 100 years, FSG strengthens the community through highly confidential services that prevent and treat emotional and psychological problems.

Impact Behavioral Health Partners - $6,000
Impact’s mission is to develop and champion opportunities for people with serious mental illness by providing comprehensive services in housing, employment, and clinical support so that each person can live as independently as possible.

National Alliance on Mental Illness (NAMI) Cook County North Suburban - $3,000
The mission of NAMI Cook County North Suburban, the local affiliate of the National Alliance on Mental Illness, is to give help and hope to individuals who have mental health conditions and those who love and care for them. We want to change how people think about mental illness. Our goal is to eliminate the harmful stigma associated with mental illness at the individual, family, and community levels. Our vision is for everyone to understand that mental illness is an equal opportunity brain disorder that can affect any of us.

New Trier Township Angel Fund - $2,700
The mission of New Trier Township is to provide leadership, advocacy and resources to benefit the physical, mental and social well-being of Township residents. Angel Fund is one of the programs provided by the Township to assist our residents in times of need.

The Josselyn Center - $6,000
The Josselyn Center provides mental health services that make lives better for its clients, their families and the community.

TOTAL FOR MENTAL HEALTH - 7 AGENCIES $25,300

2016 Proceeds from Rummage
Chicago Community Trust $165,000 $23,100

TOTAL ALLOCATED - 38 AGENCIES $188,100

We finished up our final vote and meeting with a celebratory luncheon which included the church staff, the Benevolence Committee, and members of the Rummage Committee and was catered by Curt’s Café – an agency we had once supported.

We felt very fortunate to have been able to streamline the approval and check writing process this year and were able to get the checks out to all of the agencies well before Thanksgiving. In years past, many times the checks did not arrive until March or April of the following year.
The Woman’s Society is composed of a Board of Directors plus all the women of Winnetka Congregational Church. The WS holds monthly meetings from September through May of each year. There are many committees filling a unique niche at WCC.

The WS had six luncheons that included programs in which we learned about the work of Refugee One from Melineh Kano, a program on North Shore Architects from Laurie Peterson, a Christmas luncheon and carol singing at the home of Eileen Baumgarten, a travel program about Ancient Ireland presented by our own Connie Casey, and a program presented by Jeffrey Phillips telling about his mission experience in Zimbabwe. We plan to have an evening end of year celebration at the end of May. Following is a rundown of our yearly activities:

**Supported the church through grants to HOC, Servants Mission Stock, Hurricane Fund, Wish Tree, and staff appreciation gifts**

**Baptismal Books** - provided 15 copies of “Children of God Storybook Bible”

**Flower** - delivered flowers after Sunday services 52 weeks

**Green Team** - kept the WS informed of all Green Team activities at WCC

**House** - cleaned out the kitchen and replaced many old utensils with new ones

**Library** - monitored the Tyrell library and purchased “Holy Rover: Journeys in Search of Mystery, Miracles and GOD” by Lori Erickson

**Luncheon** - 6 luncheons held this year

**Memorial Receptions** - hosted 17 receptions in Tolman and Centennial Room for memorial services held at WCC

**Music** - we sang a hymn at each luncheon

**Rummage** - oversaw the Spring Sale, Fall Sale, Santa Sale, Super Sunday Sale, Easter Sale, and Designer Sale

**Social Committee** - provided refreshments for the social hour at each luncheon

**Wedding Consultants** - helped with the logistics at 1 wedding this past year

**Council Representative** - provided a representative to report to council at their meetings

**Centennial Loan Fund** - provided a representative to serve on this committee

**Harkness Outreach Center** - provided 2 representatives to serve on board of HOC

**Presbyterian Homes Woman’s Board** - provided a representative to serve on this board

**Benevolence** - allocated funds and vetted the agencies that are funded from the monies earned from the Rummage Sales (A complete report follows from this committee with a full description of agencies and totals awarded in December of 2017.)

The executive board of the WS wishes to thank the church for their continued support.

Eileen Baumgarten, **President**
Jane Trueheart Huels, **Vice President Programs**
Jane Knight Dampts, **Recording Secretary**
Betty Carbol, **Corresponding Secretary**
Joanne Brown, **Treasurer**
FELLOWSHIP

Judy Archambault, Cristina Chung, Jen Mackey

On most Sundays following worship, fellowship is offered in Tolman Hall where one of six fellowship teams hosts coffee and treats and conversation with fellow parishioners. Over 40 people volunteer on one of the teams and help out on a rotating basis. In addition to regular Sunday fellowship, we have also hosted some special after worship events such as the All Church Picnic on Rally Sunday in the fall, the church-wide Thanksgiving Potluck Dinner the Sunday before Thanksgiving and the all-church picnic in June. We’ve also shared our fellowship with A Just Harvest when we’ve been blessed with an abundance of food donations. Last summer we added Fellowship time following summer worship. We also tried out moving Fellowship from Tolman to the Neo-Narthex on some Sundays to try to encourage people to stop by for a few minutes after worship. The Tree Lighting ceremony before Christmas has become a fun, new “annual” event with hot chocolate and mulled cider. Joining a Fellowship team is a wonderful way for both new and established members to get to know other members. Be sure to look at the back of your Bulletin each Sunday to see the Fellowship team listing – and come join us!
Woven through our church community, the Children’s and Youth Ministry relies on the generous service of many, many congregants. A focused and up-to-date Safe Church training protocol supports the well being of all church participants, child and adult alike. This past year, roughly 60 adult volunteers were trained and eligible to serve across the ministry group, as faith guides, mentors, pageant, church school, and nursery volunteers.

CHILDREN AND YOUTH

Two adult volunteers and a dedicated cadre of middle/high schoolers welcome babies and toddlers to WCC’s light-filled and recently updated nursery on Sundays.

Teacher pairs, often with assistance from middle and high schoolers, instruct about 20 K-6th grade children each week. In worship, two middle schoolers serve as acolytes and a high school student leads the Call to Discipleship as well as once a month reads the first scripture reading.

As children grow in their faith and development, WCC offers more service based and experiential learning through the Navigators’ and Confirmation program. Led by Ms. Elaine Clemens and three Faith Guides (Tom Baron, Jane Huels, and Suzy Lyman), approximately fourteen 6th and 7th graders participated in the following service projects with WCC outreach partner organizations:

In addition to overseeing the collection and distribution of goods to these non-profits, the Navigators also performed internal church service through their interviews of long-term members and advertising WCC’s Advent and Christmas services to nearby community members.

On May 13th, twenty-two eighth graders will confirm their faith, alongside their individual mentors and families, ready to enter the Servants’ high school group to continue their journey in spirit and fellowship through our church. This year, the confirmation class was co-taught by Pastors Jeff Braun and Sarah Walker Cleaveland, with able assistance from five Faith guides (John Bausch, Peter Egan, Jennifer Guy, Kris Kelly, and Jeff Smith). The Confirmands closed their preparation with a service project and the writing of their individual faith statements.

The Servants high school group continues to meet on Sunday afternoons for an hour and a half, led by Pastor Sarah Walker Cleaveland and five Faith Guides (Fitz Anderson, Adam Brown, LeAnn Pope, Andrew Shook, and Katie Shook). Twelve Servants along with Pastor Jeff Braun and Faith Guides Steve Huels and Jennifer Guy will travel to Alamosa, Colorado for a week-long Mission Trip building houses in June.

Bonds formed in these groups, among children and with various adult members, aid the faith development of, and connectedness among individuals, and in doing so, greatly enrich the life of our church. We welcome newcomers of all ages to this ministry—please join us!
ADULT ENRICHMENT

Dinny Cosyns, Linda Davis, Bill Hayes, Pete Mc Nerne

Participant Testimonials

I find Adult Enrichment to be a corner of our church which explores new territory...I look forward to walking out knowing a little more about something than when I walked in. I particularly loved hearing our ministers and JS talking about their faith journeys.

—Jane Dowding

“AE” gives us a weekly opportunity to explore widely diverse aspects of faith – our own, and those worldwide – guided by pastors and guests who bring well-thought-out presentations, and encourage our feedback.

—Lois-Eve Anderson

Adult Enrichment is always intellectually stimulating and informative. But more than that, it’s a safe place to share views and feelings with a remarkable group of bright and curious people.

—Paul Van Zuiden

Good News This Year

In October, Adult Enrichment was very fortunate to gain the insightful pastoral leadership of the Rev. Jeffrey Phillips. In addition, the group’s energy has grown with its increased attendance, currently 20 to 26 on Sunday mornings.

Programs for Every Season

Fall
We discover new perspectives on our own faith by examining traditions followed by others. The Great Courses DVD series Comparative Religion, using illustrations of Christianity, Judaism, Islam, Hinduism, and Buddhism addressing core issues in parallel and different ways, broadened our previous understandings of religion as a human endeavor.

Winter
Marking the 500th Anniversary of the Protestant Reformation, we time-traveled to turbulent 16th century Europe with Rick Steves’ Luther and the Reformation. Examining today’s views of the theological concepts involved, the Rev. Jeffrey Phillips led discussions of a UCC series of contemporary essays, titles including Salvation by Faith through Grace, Guess What? You’re a Priest, and Which Do You Prefer, an Angry God or a Cheap Gospel?

Christmas
Peter Cosyns’ popular annual Christmas music program returned with Carols from the Archives, stories of text and tune sources for popular 15th and 16th century carols.

The New Year
The Rev. Jeffrey Phillips enlightened us with Congregationalism and the Reformation, Bonhoeffer and Luther, and Catholic-Protestant Reconciliation. Guest speakers were Jeanne Davies, Church of the Brethren, speaking about Anabaptists and the Radical Reformation, and Rabbi Rachel Mikva, of the Chicago Theological Seminary, presenting A Contemporary Jewish View of the Reformation.

Lent
In a season of reflection, our pastors shared their own personal Faith Journeys, as did WCC member JS Hedegard. By getting to know one another better, we strengthen our faith community!

Spring
Our Own Faith Journeys: recognizing the movement of God in our lives, led by the Rev. Jeffrey Phillips.
Food Waste and Renewable Energy: WCC Green Team
Interfaith Mission Trip: reflections of Houston trip participants

Mental Health Awareness: guest speaker, the Rev. Jim Christian, VP for Mission and Spiritual Care at Advocate Good Samaritan Hospital

Special Evening Program – June 13:
“Caring for Aging Loved Ones: Housing, Healthcare, Memory Issues, Evolving Roles, Finances” – guest speaker, Jordan E. Luhr, executive director, North Shore Senior Center

Looking Ahead...
Join us for engaging programming which involves our hearts as well as our minds, focusing on our relationship to God and neighbor.

*Sunday mornings, September- May: 8:45 fellowship, 9:00 presentation and discussion
*Special programs during the year
BUILDING AND GROUNDS

This year (5/17 through 3/18) has seen major progress on identifying and prioritizing medium, and long range capital expenditures as well as completion of a number of important near-term projects.

Accomplishments over the last year are numerous and significant. New electronic door locks shown in Photo 1 have been installed to improve security. LED bulbs and motion sensing switches have been installed in all fixtures (except Sanctuary Tolman, and Alsdorf) to lower electricity bills and carbon footprint without loss of ascetics as shown in Photo 2. New digital phones shown in Photo 3 have been installed to lower monthly fees and improve service. Centennial Room functionality has been upgraded with new carpeting, a hearing loop, refinished main table and a large screen internet connected TV as shown in Photo 4. Moving to the exterior, Photo 5 shows the glowingly white repaired and repainted west main doors and south sanctuary windows. Other upgrades include increased wifi signal strength, parking lot repair, replacement of main floor carpeting, chancel choir hearing loop installation, replacement of two sanitary pumps, and installation of grounded outlets in Alsdorf. These projects have been financed via the Heritage Fund.

A capital project list with expected cost has been developed with three levels of immediacy; 1) now 2) 1 to 3 years, 3) 3 to 10 years. “Now” projects have been completed. Expected costs of those in the 1 to 3 and 3 to 5 year categories have been verified by consultant reports and/or vendor estimates conforming to Building and Grounds strategic considerations. The most important in the 1 to 3 year category are repairs to the main sanctuary roof necessary in to fix the peeling paint warped wood they caused. The next significant is an upgrade of Sanctuary sound systems along with replacement of gutters and trim of the south wing. Among those projects in the 3 to 5 year category are repair of flat roofs, improving ADA
access, upgrades of lighting in Alsdorf and Sanctuary, and completion of the redecoration of the Braun office. While these and related improvements and repairs entail significant six figure expenditure, a combination Heritage Fund, Sanctuary Gifts and a Bequest cover some 70% of the expected expenditures. Not yet studied is required maintenance of the tower.

ANNUAL GIVING

Fred Gougler, Tom Temple, David Snyder

With pledge receipts and the number of pledges declining over recent years the canvass team decided to be more straightforward in describing our financial situation to the Congregation. The theme of the campaign “Now is Our Time” was a call to reflect on the challenges facing our Church as well as the wonderful opportunities that await us. It was a call to support the mission of WCC and its vital ministries that benefit so many. The response of the Congregation was overwhelmingly positive and we reached a record level of pledge income albeit with fewer pledging units.

We launched the campaign shortly after Labor Day in order to effectively gauge a realistic pledge amount to include in our annual budget. Pastor Jeff Braun gave an impactful sermon entitled “Houston We Have a Problem” on Stewardship Sunday and the testimonies from the Shellenbarger family, Bruce Kelly and James Snyder were truly inspiring.

We came very close to reaching our ambitious pledge goals;

- 188 pledges were received towards our goal of 200
- $985,000 was received towards our pledge goal of $1,000,000
- A generous matching grant of $25,000 was offered and fully used
- 82 pledges increased averaging a 41% increase

In addition to pledge receipts a number of significant special gifts were offered providing ongoing church support. WCC is an incredibly generous Congregation and the vast majority of our members who are able provide financial support. This is something to celebrate. The decline in pledging units relates primarily to the continued erosion in our church membership. This trend has manifested itself over the course of multiple decades. The decline has been gradual but steady through the years and is attributed primarily to the age of our Congregation and member relocation. This is a critical issue that needs to be addressed broadly throughout the Congregation and our ministries. Without stabilization and growth in membership our giving levels will likely remain challenged and continue to decline over time.

The canvass team extends our sincere gratitude to all of you for your support in what was a very successful annual giving campaign. Now is Our Time.

PLANNED GIVING

Clyde McGregor, Paul Van Zuiden

WCC has committed to a vision for the future that builds upon the great legacy of past and current generations. Planned Giving supports that vision financially through gifts from WCC members as provided in their wills, trusts and other estate planning documents. We help congregation members understand the importance of planned gifts and the planned giving options that are available. Congregation members who name WCC in their estate plans become members of the WCC Covenant Society.

Our initial long-term goal is to build total investment reserves to four to five times core operating expenses, but as those core expenses grow, so too must our investment reserves. Beyond that financial security goal, incremental gifts will enable us to better serve our own faith community and the broader community, which has long been WCC’s legacy.

The last year was challenging because of so many other things happening in WCC that it proved impossible to move forward with several things on which we had preliminary discussions. We hope the next year will allow us to get some of these done. Plans include a message from the pulpit, possibly including recognizing those members in the Covenant Society and perhaps honoring specific individuals. We also plan on a publication, either through the messenger or a separate note to the congregation.

Last year, with the assistance of Waldek A. Ziolkowski, we upgraded the Planned Giving portion of WCC’s website. Under the Giving heading, there is now a subhead for Planned Giving/Estate Planning. The site provides background, financial goals and instructions for becoming a Covenant Society member, including a link to the form used to provide the needed information to WCC.
FINANCIAL MANAGEMENT

Bob Linn, Lloyd Culbertson, Walter Grote, Deb De Haas

The Financial Management Committee (FMC) was active last year, reviewing quarterly investment results for the Cumulative Investment Reserve (CIR), reviewing our designated and restricted fund documentation, comprehensive insurance coverages and proposed capital expenditures. Our FYE 2016 Audit was also reviewed as well as required accounting changes for 2017. Our 2007 Investment Policy Statement (IPS) is being reviewed and updated. The CIR returned 16.7% in 2017. Copies of our Annual Audit, IPS and FMC Minutes are available at the Church Office.

HUMAN RESOURCES

Steve Huels, Janet Van Zuiden

This church year we were pleased to welcome Pastor Jeffrey Phillips back to WCC. He joined us in September as Associate Pastor, working primarily in pastoral care and adult enrichment, although his presence has been felt throughout the church. Also new to the staff was Shelli Brown, who came on board last summer as church school coordinator. She has been a tremendous help to Pastor Sarah Walker Cleveland in overseeing weekly church school programming.

Long-time Chief Sexton Ray Koch retired the end of February. We are grateful for his many years of service to WCC. Sexton Mark Dudek has been very helpful in keeping the church running day-to-day since Ray’s departure.

Pastor Sarah will be leaving WCC in May. We are grateful for Pastor Sarah’s many contributions to the life of the church as she moves to take a new opportunity. Efforts to fill these important roles are underway.

A note of thanks to Dr. Robert Harris and Elaine Clemens for the wonderful music in our Sunday worship services each week. And thanks to Dawn Huntsman, Lloyd Culbertson, Doug Coulter, and Waldek A. Ziolkowski, our support staff, for all they do to keep the church running smoothly. We thank Senior Pastor Jeff Braun for his guidance and leadership as WCC moves forward to embrace the goals of Vision 2020.
Outreach Group

Xerxes Bhote, Mike Jakob

Interfaith/Ecumenical

Junia Hedberg, Carol Jansson, Andrew Shook, Bob Hastings

The New Trier Multifaith Alliance (NTMA), formerly the Winnetka Interfaith Council, continued to add new members from throughout New Trier Township. NTMA meets 5 times a year, on Monday evenings, in different faith communities. In March it was held at WCC.

NTMA Committees are:

• The Thanksgiving Committee plans the annual Interfaith Thanksgiving Service held the Tuesday before Thanksgiving. This year, it was held at Winnetka Covenant Church with Muslim speaker, Rami Nashashibi, 2017 MacArthur fellow, giving the keynote address. Free will donations were given to support the New Trier Food Pantry.

• The Interfaith Understanding Committee plans an annual Forum focusing on the teachings of sacred texts.
  o In 2017, the Forum was The Status of Women: Have We Come Far Enough? It was held at Winnetka Covenant Church.
  o In 2018, the Forum is Welcoming the Stranger: What Do the Sacred Texts Teach? What Are We Doing About It? Speakers include:
    ▪ Moderator: Jerome McDonnell, Host of Worldview, WBEZ
    ▪ Camille Khodadad, JD, Bahai
    ▪ Suzanne Akhras Sahloul, MA, Muslim
    ▪ Erendira Rendon, BA, Christian
    ▪ Jennifer Gong-Gershowitz, JD, LLM, Jewish
    ▪ It will be held at the Winnetka Community House on Thursday, March 22 at 7:00. More information is available on the WCC website and the NTMA website which is www.ntmalliance.org. Carol Jansson, WCC member, serves on this committee.

• The Human Needs Committee presents occasional forums on various needs, and collects food for the New Trier Food Pantry. It encourages each faith community to participate in the food drive during an agreed upon month.

• The Communications Committee publicizes the activities of NTMA and those of member faith communities open to the public. We do this via FaceBook, thanks to WCC member and NTMA rep Andrew Shook; press releases; posters and fliers; the NTMA website, hosted by WCC’s Waldek Ziolkowski, who graciously helps with Thanksgiving fliers and more. Junia Hedberg, WCC rep, serves on this committee with Andrew.

NTMA is encouraging multifaith dialogues of numerous kinds, and is happy to publicize relevant WCC programs, such as the showing of From the Ashes by our Green Team, and the April organ recital, as well as inform WCC members of programs of interest elsewhere.

The NTMA website is www.ntmalliance.org at which further information is available. We encourage WCC members to visit it frequently, or see its link on the WCC website.

Mission Doing

Laurie Morse, Patti Van Cleave

The Mission Doing Committee provides hands-on opportunities for WCC members and friends to help others in need. It complements our giving strategies, and aims to engage people of all ages in the work of our church.

Jesus Has Left the Sanctuary - our third annual event with Kids Against Hunger, WCC families packed 20,000 meals during regular church time. This project engaged over 100 volunteers, working together in friendly competition to be the first table to complete their box-packing.
Family Promise - WCC has been hosting Family Promise since it was founded by WCC members in 2010. In 2017 we hosted once in the spring, and plan to host three times in 2018. We are rebuilding our leadership in the capable hands of Suzanne Lavin. Meg Hayes serves on the Board of Directors of Family Promise Chicago North Shore.

A Just Harvest - WCC is a founding congregation, supporting this dining center in Rogers Park for more than 30 years. In 2017, WCC members shopped for and delivered ingredients for community meals on the first Monday of every month. Approximately 50 WCC volunteers served those 12 meals, feeding about 1,800 people.

Wish Tree - Each Christmas WCC partners with A Just Harvest to provide gifts and clothing to children in the neighborhoods around the dining center. In 2017 WCC members bought and delivered 300 gifts to the children at Gale School.

Sustainability Team “Green Team”

Steve Huels, Liz Kunkel, Laurie Morse, Chuck Dowding, Bill Hayes, Floy Schrage, Kathryn Raysses

The WCC Sustainability Team was organized in 2015, and 2017 was the team’s second full year. The “Green Team”, as the group is often referred to, is made up of WCC members focused on identifying and leading congregational action on environmental & economic sustainability as guided by our Christian Faith. The Green Team makes connections between responsible use of resources, human dignity and a healthy environment. All members of the congregation are encouraged to participate.

In 2017, the team continued to support and facilitate our church’s sustainability practices and initiatives in energy conservation and waste reduction. With the completion of the LED lightbulb installations, the team’s focus has turned to understanding and offsetting the congregation’s environmental footprint. The team also continues to explore ways to improve WCC’s struggling recycling and composting efforts.

The 2017 education efforts included a showing of “From the Ashes”, a movie illustrating the economic and environmental impacts of coal in the US. This January event, a partnership with Go Green Winnetka and Faith in Place, included participants from the North Shore community.

Working with the pastors, the team is preparing two adult education presentations in conjunction with Earth Day observances. These presentations will address topics of food waste (4/22) and renewable energy credits (4/29).

Finally, communication with the congregation has been enhanced by a weekly Messenger insert.
MISSION GIVING

Doug Crimmins, Ray Gillette

Team Members: Joanne Baker, Elsa De Jaegher, Patti Van Cleave, Kathryn Raysses (retiring), Bill Sholten, Susan Snyder, Anne West, Sue Wellington and Richard Laible (new member).

Mission

MGC funds programs that provide creative solutions in addressing basic human needs, which include: food, shelter, clothing, education, justice, job training, health, and basic human rights. Total MGC funds are split 90% to the general MGC Fund and 10% to a Pastoral Account where the Pastor’s have full discretion over allocations.

We fund Chicago metro area agencies that have less than $1 million in revenue. The overwhelming majority of the agencies we support are quite small. The average grant per agency is approximately $5000. We want WCC’s grant to be meaningful and provide the greatest impact to the greatest number of people. We are called to support agencies whose members and leaders provide significant “in-kind” donations through time, money, and resources. In short, we want to support agencies whose leadership has a personal investment in the mission.

2017 Overview

In 2017, we gave 25 grants ranging in size from $500 to $9500. Total amount given was $124,500. Funds are sourced from Member pledges, the Christmas offering and sharing of the Chicago Charitable Trust Fund with Benevolence. Over the previous 3 years, the Pastoral Account had built up an accrual and this year, the Pastor’s generously contributed over $11,500 to the general Mission Giving Fund to help fill a funding deficit.

2018 Plan

Given a tighter budget in 2018, we are going to discourage new agencies from applying and will look to cull the number of existing agencies we support. In general, applications are due July 15th and the Committee vets, diligences and discusses each agency during the remainder of the year with the goal of allocating funds by year-end.

The agencies receiving funding in 2017 are as follows:

FOOD

A Just Harvest – Community kitchen located in Rogers Park for more than 30 years serving hot meals to approximately 170 people per day.

Meals at Home – Delivers fresh, hot meals to 250 clients 6 days a week, 52 weeks a year.

Star of David Ministries – Provides weekly food baskets to approximately 100 families on the West side of Chicago. 5000 food baskets are delivered annually.

Hunger Resources – Annually distributes over 250,000 pounds of chicken (protein) to small non profits and food banks lacking resources to purchase from the Chicago Food Depository or buy protein on their own.

Father Arm Ministry – Provides an after school program, including a meal for 35 children in the Rogers Park neighborhood and a weekly Bible study and transitional jobs program for their parents.

Common Pantry – Chicago’s oldest food pantry, providing emergency food to their neighbors on the North side of Chicago while working with their clients to address the root cause of food insecurity and poverty.

SHELTER/CLOTHING

Family Promise – Helps families with young children in homeless situations return quickly to permanent housing. Provides emergency shelter, meals, job search assistance and other support for families while working to address the cause of their homelessness. In 2017, served over 18 families.

Housing Opportunity Development – Expanding the stock of affordable to low- and moderate-income housing throughout the northern suburbs. HODC manages 300 affordable rental units; links tenants to community services; lease a number of units to social service agencies and accepts households with section 8 vouchers.

Open Communities – Educate, advocate and organize just and inclusive communities in north suburban Chicago. A leading voice for housing, economic and social justice in North Chicago working to promote inclusive communities that are welcoming to all.

EDUCATION

Dorothy Stang High School – Operates in Wicker Park and provides a bilingual high school completion program serving adult Spanish-speaking immigrants. Since it’s founding in 2014, Dorothy Stang has graduated over 300 students. The degrees empower graduates to move out of low paying jobs with limited prospects.

Sembrando El Futuro – Serves West Humboldt Park providing a safe place for children to come and do homework, get tutoring and have fun.

Third Unitarian Church – For more than 20 years, TUC has been awarding $1000 college scholarships to 20 children in the Austin neighborhood where the TUC is located. TUC has also been the recipient of a Centennial Grant to replace the air conditioning unit in their local hall.
JUSTICE

CASA Lake County – Provides advocacy services (recruiting, training and supporting) to abused and neglected children in Lake County. In fiscal year 2017, 304 volunteers served 487 children and 63 new volunteers were recruited and trained.

HEALTH

Samaritan Counseling Center – Provides hope, healing and restoration to wholeness in the manner that integrates psychotherapy and spirituality in their counseling.

Haven Youth and Family Services – Provides 24 hour crisis intervention (128 calls), emergency housing (84 days), mental health counseling (1202 therapy units) and special programs addressing prevention through 96 days of student outreach including 12 community presentations reaching 2200 students.

Fenix Family Center – Operating in Highwood, provides high quality, comprehensive, family healthcare services to low income Latino community that respects patient’s values and culture.

JOB TRAINING

Streetwise – Empowers the entrepreneurial spirit through the dignity of self-employment by providing Chicagoans facing homelessness with a combination of supportive social services, workforce development resources and immediate access to gainful employment.

Floured Apron – Trains and places 20 low-income women a year into the culinary industry.

Curt’s Café – Located in Evanston, improves outcomes for young adults living in at-risk situations through work and life skills training.

Evanston Work Ethic Program – Provides Evanston High School juniors and seniors with industry specific mentoring, training, paid internships, secondary college certification, placement and scholarships.

COMBINED SERVICES

Asian Youth Services – Provides free after-school program for 40 children in the Albany Park neighborhood. AYS provides a warm meal, homework assistance, enrichment programs as well as tuition for private schools, uniforms, supplies, and books, all free of charge. There is also a summer enrichment program for 20 children who in addition to the enrichment activities, provides 3 warm meals a day and a safe place for children to stay while their parents are working.

New Life Baptist – Located on the far south side of Chicago, New Life is a small functioning Baptist Church that through a volunteer program provides approximately 1,250 meals per month to local homeless and needy people. Also provides showers, clothing and shelter for homeless in the community.

United Church of Rogers Park – Serves nutritious meals to its neighbors every Sunday. Its Community Feast serves a free, delicious, nutritious dinner to about 100 neighbors in need. All who come are served. Following the meal, they offer song, prayer and conversation for anyone interested.

Hope Community Outreach – Provides services in 4 senior citizen facilities. The program gets them up and out for activities such as Bible study, game days, line dancing, manicures, outings, storytelling and more.

Ravenswood Community Services – Serves approximately 13,000 clients per year in the Ravenswood neighborhood. Every Tuesday night there is a food pantry and soup kitchen which provides a warm nutritious meal, medical health and mental health clinic, all free of charge. Twice a month on Saturday, local professional chefs cook and serve about 250 people and also provide mobile pantry for clients to shop by choice for 2 free bags of groceries.
The Centennial Loan Fund was established in 1974, WCC’s centennial year, to create a perpetual and revolving loan fund to benefit Protestant churches in Chicago and suburbs. Loan applications and supporting financials from churches seeking funds for capital improvements to church property or to finance church-related programs necessary to the existence or growth of such churches are reviewed by CFL committee members followed by on-site inspections. Approved loans are typically made for a five year time period at low interest rates, secured by a lien on the property. As of February 29, 2018, the Fund has three loans outstanding in the following table:

<table>
<thead>
<tr>
<th>Mortgagee</th>
<th>Original Loan Date</th>
<th>Monthly Pmt</th>
<th>Current Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Life Baptist Church</td>
<td>June 2016</td>
<td>701.11</td>
<td>31,020.48</td>
</tr>
<tr>
<td>1st Congregational Church – Downers Grove</td>
<td>July 2014</td>
<td>701.11</td>
<td>11,060.48</td>
</tr>
<tr>
<td>1st Progressive Church</td>
<td>March 2015</td>
<td>525.80</td>
<td>29,407.30</td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td>71,488.26</td>
</tr>
</tbody>
</table>

In addition to the above outstanding, the committee is reviewing applications from several churches including requests for $40,000 loan from People’s Church of Chicago.

**CLF Grant Fund (“CLFGF”)**

The CLF Grant Committee reports that grant activity has been somewhat disappointing as our outreach to the church community has not been as robust as we would like. However, the CLFGF has disbursed $32,300 to date as shown on the following table. Thus far we are below budget on grant disbursements. We would love to have some help in recruiting a special committee to step up our outreach to Chicago area churches.

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Year of Grant</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Life Baptist Church</td>
<td>2015</td>
<td>5,000</td>
</tr>
<tr>
<td>Star of David Ministries</td>
<td>2016</td>
<td>2,300</td>
</tr>
<tr>
<td>Third Unitarian Church</td>
<td>2016</td>
<td>5,000</td>
</tr>
<tr>
<td>Uptown Baptist Church</td>
<td>2016</td>
<td>5,000</td>
</tr>
<tr>
<td>First Progressive Church</td>
<td>2017</td>
<td>5,000</td>
</tr>
<tr>
<td>Faith Lutheran Church</td>
<td>2017</td>
<td>5,000</td>
</tr>
<tr>
<td>All Saints Episcopal Church</td>
<td>2018</td>
<td>5,000</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>2015-2018</strong></td>
<td><strong>$32,300</strong></td>
</tr>
</tbody>
</table>

**Committee Membership**

As discussed on our annual report from last year, Thomas Fugard and Cindy Pinkerton retired from the committee after years of service. We are now looking for replacements for them on the committee.
Clerk’s Report

MEMBERSHIP SUMMARY
Information correct as of April 26, 2018

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>873</td>
<td>858</td>
<td>858</td>
<td>776</td>
<td>790</td>
</tr>
</tbody>
</table>

**ADDITIONS:**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Confirmands*</td>
<td>0</td>
<td>27</td>
<td>0</td>
<td>19</td>
<td>0</td>
</tr>
<tr>
<td>Baptism/Confession of Faith</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reactivation</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Affirmation of Faith**</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Transfer of Membership</td>
<td>1</td>
<td>10</td>
<td>18</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Total Additions: 6 41 21 28 4

**RELEASES:**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfer to Associate</td>
<td>0</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Transfer to Friend</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Letter of Transfer</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Letter of Inactive</td>
<td>8</td>
<td>27</td>
<td>89</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Withdrawals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Deaths</td>
<td>13</td>
<td>13</td>
<td>10</td>
<td>12</td>
<td>9</td>
</tr>
</tbody>
</table>

Total Releases: 21 41 103 14 16

Net Change: -15 0 -82 14 -12

Correction of clerical error carried forward from previous years/reconciliation with church database -72

Active Membership (year end): 858 858 776 790 706

**SACRAMENTS & RITES:**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Baptisms</td>
<td>7</td>
<td>9</td>
<td>3</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Weddings/Vows renewals</td>
<td>11</td>
<td>6</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Memorials/Interments</td>
<td>35</td>
<td>38</td>
<td>20</td>
<td>29</td>
<td>16</td>
</tr>
</tbody>
</table>

Total Sacraments and Rites 39 53 25 41 25

*The twenty members of the 2017-2018 class of confirmands are expected to become WCC members on Sunday, May 13, 2018

**In 2017-2018, previous church membership of those who joined WCC was not confirmed.
**BAPTISMS: 5**
Gilmor, Gaspard Thorsten  
Guiterrez-Kneubuhler, Jesse Edward  
Wentz, Jonah Daniel  
Shook, Theodore Elliott  
Rajan, Charles Avinash  
---  
**MEMORIAL SERVICES: 10**
Anderson, Robert C. (Bob)  
Bramley, Marjorie A.  
Fabbio, Joseph (Joe)  
Hammond, Stuart  
Harnack, Don  
Hastings, Margaret (Pat)  
Jadel, Louise  
Jeffreys, Elizabeth Rogers  
Lackner, Suzy A.  
Maynard, Joan  
---  
**WEDDINGS: 4**
John Grenzik/Stacy Izzard  
Scott Francke/Tania Tomi  
Larry Lentino/Alice Brown  
Patrick Osborne/Molly Reynolds  
---  
**INTERMENTS: 6**
Blodgett, Charles David  
Bramley, Marjorie A.  
Hastings, Margaret (Pat)  
Ingram, Rev. Dr. Gordon  
Keig, Marshall Woodruff  
Mackey, Martha  
---  
**AFFIRMATION OF FAITH: 4**
Anderson, Andrea  
Anderson, Bill  
Kunkle, Elizabeth  
Kunkle, Jonathan  
---  
**WITHDRAWALS: 7**
Anliker, Brad  
Anliker, Teresa  
Anliker, Madeline  
Butler, Elizabeth  
Desjardins, Cheryl  
Woodburn, David  
Woodburn, Sarah  
---  
**DECEASED MEMBERS: 9**
Amundson, Gerald A. (Bud)  
Anderson, Robert C. (Bob)  
Fabbio, Joseph (Joe)  
Hammond, Stuart  
Hastings, Margaret (Pat)  
Jadel, Louise  
Maynard, Joan  
Pocock, Elizabeth S. (Betsy)  
Reichelderfer, Catherine  
---
## Financial Report

### BUDGET SUMMARY

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2016 ACTUAL AUDITED</th>
<th>2017 ACTUAL UN-AUDITED</th>
<th>2018 ANNUAL BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Revenues</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Offering Income</td>
<td>$1,036,731</td>
<td>$1,113,035</td>
<td>$1,054,000</td>
</tr>
<tr>
<td>Total Investment Inc Unrestricted</td>
<td>$120,553</td>
<td>$124,833</td>
<td>$126,263</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>$15,851</td>
<td>$8,392</td>
<td>$5,500</td>
</tr>
<tr>
<td>Total Invest Funds-Specific Purpose</td>
<td>$23,352</td>
<td>$35,763</td>
<td>$61,537</td>
</tr>
<tr>
<td>Total Program Income</td>
<td>$65,614</td>
<td>$44,345</td>
<td>$48,650</td>
</tr>
<tr>
<td>Total Operating Revenues</td>
<td>$1,262,101</td>
<td>$1,326,367</td>
<td>$1,295,950</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total WORSHIP</td>
<td>$67,276</td>
<td>$58,441</td>
<td>$57,433</td>
</tr>
<tr>
<td>Total NURTURE</td>
<td>$14,546</td>
<td>$16,489</td>
<td>$15,700</td>
</tr>
<tr>
<td>CHRISTIAN EDUCATION</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total CHRISTIAN EDUCATION</td>
<td>$23,058</td>
<td>$16,465</td>
<td>$28,200</td>
</tr>
<tr>
<td>Total OUTREACH</td>
<td>$144,101</td>
<td>$141,878</td>
<td>$135,400</td>
</tr>
<tr>
<td><strong>SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GENERAL &amp; ADMINISTRATIVE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORT: Office Expense</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total SUPPORT: Office Expense</td>
<td>$75,051</td>
<td>$68,533</td>
<td>$59,081</td>
</tr>
<tr>
<td>Total SUPPORT: Building &amp; Grounds</td>
<td>$136,832</td>
<td>$155,884</td>
<td>$157,000</td>
</tr>
<tr>
<td>Total SUPPORT: Annual giving</td>
<td>$86</td>
<td>$67</td>
<td>$600</td>
</tr>
<tr>
<td>Total GENERAL &amp; ADMINISTRATIVE</td>
<td>$211,969</td>
<td>$224,484</td>
<td>$216,681</td>
</tr>
<tr>
<td><strong>SALARIES &amp; RELATED</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORT: General Personnel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total SALARIES &amp; RELATED</td>
<td>$813,975</td>
<td>$807,381</td>
<td>$858,884</td>
</tr>
<tr>
<td>Total SUPPORT</td>
<td>$1,025,944</td>
<td>$1,031,865</td>
<td>$1,075,565</td>
</tr>
<tr>
<td><strong>COUNCIL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>COUNCIL</strong>: Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total COUNCIL</td>
<td>$5,512</td>
<td>$6,198</td>
<td>$6,700</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$1,280,436</td>
<td>$1,271,336</td>
<td>$1,318,998</td>
</tr>
<tr>
<td><strong>Net Total</strong></td>
<td>($18,335)</td>
<td>$55,031</td>
<td>($23,048)</td>
</tr>
<tr>
<td>Other Revenues/Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Other Revenues/Expenses</td>
<td>$1,930</td>
<td>$234,060</td>
<td>$0</td>
</tr>
<tr>
<td>Total Other Expenses</td>
<td>$354,977</td>
<td>$384,176</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Net Operating Total</strong></td>
<td>($371,383)</td>
<td>($95,085)</td>
<td>($23,048)</td>
</tr>
</tbody>
</table>
2017 BUDGET REVIEW AND ANALYSIS

Bob Linn

2017 had $54,601 in operating income compared to a budgeted loss of $20,210 primarily because of (1) higher offering income from families that do not pledge, (2) open positions that lowered salaries and related expenses and (3) lower Christian Education expenses.

The Balance Sheet remains strong with investments increasing to almost $5.0 million from $4.4 million last year. WCC has no debt. In 2017, the Cumulative Investment Reserve (CIR) earned $95,982 and had investment gains of $627,637 for a 16.7% return on investment. During the year, $186,133 was distributed from the CIR to support WCC operations and $133,106 for asset improvements. Of the $5.0 million in Investments, 56% are restricted as to their use and 44% are not restricted.

The $23,048 operating loss budgeted for 2018 is slightly higher than last year mostly because offering income for pledges is lower. However, expenses are also budgeted lower.
### STATEMENT OF CONDITION 2016-2015

<table>
<thead>
<tr>
<th></th>
<th>12/31/2016 AUDITED</th>
<th>12/31/2017 UN-AUDITED</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Cash and Cash Equivalents</td>
<td>$469,029</td>
<td>$808,519</td>
</tr>
<tr>
<td>Total Accounts Receivable</td>
<td>$7,937</td>
<td>$6,731</td>
</tr>
<tr>
<td>Total Loans Receivable</td>
<td>$66,259</td>
<td>$78,083</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Investments</td>
<td>$4,363,168</td>
<td>$4,986,786</td>
</tr>
<tr>
<td>Total Prepaid Expenses</td>
<td>$39,709</td>
<td>$22,108</td>
</tr>
<tr>
<td>Total Property and Equipment</td>
<td>$5,401,039</td>
<td>$5,023,681</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$10,347,141</td>
<td>$10,925,908</td>
</tr>
<tr>
<td><strong>Liabilities, Fund Principal, &amp; Restricted Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Accounts Payable &amp; Accrued Exp</td>
<td>$49,607</td>
<td>$37,913</td>
</tr>
<tr>
<td>Total Intransit Accounts</td>
<td>$972</td>
<td>$32,203</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$50,579</td>
<td>$70,116</td>
</tr>
<tr>
<td><strong>Fund Principal</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>00000.400.00 - General Fund</td>
<td>$5,487,780</td>
<td>$5,115,909</td>
</tr>
<tr>
<td>00000.405.00 - CIR Discretionary</td>
<td>$1,599,656</td>
<td>$1,785,752</td>
</tr>
<tr>
<td>Total Unrestricted Funds</td>
<td>$7,087,436</td>
<td>$6,901,660</td>
</tr>
<tr>
<td>Designated Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>00000.410.00 - Special Offerings</td>
<td>$25</td>
<td>$25</td>
</tr>
<tr>
<td>00000.411.00 - Christmas Offerings</td>
<td>$0</td>
<td>$5,513</td>
</tr>
<tr>
<td>00000.412.00 - Church School Mission</td>
<td>$1,743</td>
<td>$2,024</td>
</tr>
<tr>
<td>00000.414.00 - Program Service Fund</td>
<td>$10,385</td>
<td>$10,385</td>
</tr>
<tr>
<td>00000.415.00 - Seasonal Worship Flowers</td>
<td>$549</td>
<td>$3,541</td>
</tr>
<tr>
<td>00000.416.00 - CIR Churchyard</td>
<td>$171,906</td>
<td>$203,562</td>
</tr>
<tr>
<td>00000.417.00 - CIR Heritage Trust</td>
<td>$178,418</td>
<td>$101,616</td>
</tr>
<tr>
<td>00000.422.00 - Music Fund</td>
<td>$3,625</td>
<td>$3,675</td>
</tr>
<tr>
<td>00000.426.00 - Sanctuary Project 2017</td>
<td>$0</td>
<td>$100,000</td>
</tr>
<tr>
<td>Total Designated Funds</td>
<td>$366,650</td>
<td>$430,341</td>
</tr>
<tr>
<td>Temporarily Restricted Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>00000.430.00 - Youth Mission Fund</td>
<td>$12,916</td>
<td>$19,040</td>
</tr>
<tr>
<td>00000.431.00 - Concert Fund</td>
<td>$5,028</td>
<td>$5,028</td>
</tr>
<tr>
<td>00000.432.00 - Prepaid Pledges</td>
<td>$397,923</td>
<td>$492,215</td>
</tr>
<tr>
<td>00000.433.00 - Mission Outreach Fund</td>
<td>$449</td>
<td>$449</td>
</tr>
<tr>
<td>00000.434.00 - Centennial Loan Fund</td>
<td>$340,030</td>
<td>$336,208</td>
</tr>
<tr>
<td>00000.435.00 - Robert Thomas Fund (Peace)</td>
<td>$4,518</td>
<td>$3,918</td>
</tr>
<tr>
<td>00000.436.00 - CIR Retirement Benefits Fund</td>
<td>$398,171</td>
<td>$451,585</td>
</tr>
<tr>
<td>Total Temporarily Restricted Funds</td>
<td>$1,159,035</td>
<td>$1,308,443</td>
</tr>
<tr>
<td>Permanently Restricted Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>00000.450.00 - CIR Blatchford Endowment Fund</td>
<td>$98,795</td>
<td>$115,244</td>
</tr>
<tr>
<td>00000.451.00 - CIR D &amp; R Jones Music Internship</td>
<td>$335,095</td>
<td>$385,000</td>
</tr>
<tr>
<td>00000.452.00 - CIR Churchyard-Perm Restrict</td>
<td>$30,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>00000.453.00 - CIR Christian Ed. Fund</td>
<td>$380,062</td>
<td>$422,884</td>
</tr>
<tr>
<td>00000.454.00 - CIR Mission Endowment</td>
<td>$374,198</td>
<td>$416,532</td>
</tr>
<tr>
<td>00000.455.00 - CIR Jadel Restricted Income Fund</td>
<td>$205,488</td>
<td>$228,273</td>
</tr>
<tr>
<td>00000.456.00 - CIR General Restricted Endowment Fund</td>
<td>$631,715</td>
<td>$712,931</td>
</tr>
<tr>
<td>Total Permanently Restricted Funds</td>
<td>$2,055,314</td>
<td>$2,310,863</td>
</tr>
<tr>
<td>Excess Cash Received</td>
<td>($371,871)</td>
<td>($95,515)</td>
</tr>
<tr>
<td>Total Fund Principal and Excess Cash Received</td>
<td>$10,296,563</td>
<td>$10,855,792</td>
</tr>
<tr>
<td>Total Liabilities, Fund Principal, &amp; Restricted Funds</td>
<td>$10,347,141</td>
<td>$10,925,908</td>
</tr>
</tbody>
</table>
### WCC CUMULATIVE INVESTMENT RESERVES (CIR) REPORT: Fund Balances Income/Expense Allocations

#### December

<table>
<thead>
<tr>
<th>Capital Market Value</th>
<th>December Market Value</th>
<th>Capital Balances Income/Expense Allocations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACCT ASSETS</strong></td>
<td><strong>11/30/2017</strong></td>
<td><strong>Share</strong> <strong>Purchases</strong> <strong>Exchanges</strong> <strong>Sales/Fees</strong> <strong>Gain/Loss</strong> <strong>12/31/2017</strong></td>
</tr>
<tr>
<td><strong>UNRESTRICTED</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>VANGUARD</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>140.00</td>
<td>Growth Index Fund Adm (0509)</td>
<td>772,225.87</td>
</tr>
<tr>
<td>140.50</td>
<td>LT Inflation Prot Bond Idx (5119)</td>
<td>245,216.78</td>
</tr>
<tr>
<td>141.00</td>
<td>Inter-Term Index Adm (5314)</td>
<td>243,374.11</td>
</tr>
<tr>
<td>141.50</td>
<td>LT Bond Index Fund (0522)</td>
<td>242,036.38</td>
</tr>
<tr>
<td>141.75</td>
<td>Mid-Cap Index Fund Adm (5859)</td>
<td>510,761.21</td>
</tr>
<tr>
<td>142.75</td>
<td>Short Term Bond Index Adm (5132)</td>
<td>486,626.45</td>
</tr>
<tr>
<td>143.50</td>
<td>Small Cap Growth Index Fund (0861)</td>
<td>258,708.29</td>
</tr>
<tr>
<td>144.00</td>
<td>Small Cap Value Index Fund (0860)</td>
<td>255,450.49</td>
</tr>
<tr>
<td>144.25</td>
<td>Total Intl Stock Ix Admiral (0569)</td>
<td>1,002,825.15</td>
</tr>
<tr>
<td>142.50</td>
<td>Treasury Money Market (0011)</td>
<td>144,609.64</td>
</tr>
<tr>
<td>144.75</td>
<td>Value Index Fund Adm (0506)</td>
<td>772,333.13</td>
</tr>
<tr>
<td><strong>TOTAL UNRESTRICTED:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,934,167.50</td>
<td>1.00</td>
<td>27,552.21</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>ACCT FUND NAME</strong></th>
<th><strong>11/30/2017</strong></th>
<th><strong>Share</strong></th>
<th><strong>Receipts</strong></th>
<th><strong>Gifts</strong></th>
<th><strong>Inc./Exp./Tfr</strong></th>
<th><strong>Inc. &amp; Exp.</strong></th>
<th><strong>Gain/Loss</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UNRESTRICTED DESIGNATED:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>405.00</td>
<td>Discretionary</td>
<td>1,772,574.01</td>
<td>0.36</td>
<td></td>
<td></td>
<td>(6,871.25)</td>
<td>10,498.01</td>
</tr>
<tr>
<td>416.00</td>
<td>Churchyard (360)</td>
<td>201,337.98</td>
<td>0.04</td>
<td></td>
<td></td>
<td>500.00</td>
<td>743.00</td>
</tr>
<tr>
<td>417.00</td>
<td>Heritage Trust (incl trsf of PDF)</td>
<td>110,328.87</td>
<td>0.02</td>
<td></td>
<td></td>
<td>(9,889.65)</td>
<td>616.07</td>
</tr>
<tr>
<td><strong>TEMPORARILY RESTRICTED:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>436.00</td>
<td>Retirement Benefits Fund</td>
<td>458,961.01</td>
<td>0.09</td>
<td></td>
<td></td>
<td>(12,270.15)</td>
<td>2,562.82</td>
</tr>
<tr>
<td><strong>PERMANENTLY RESTRICTED:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0.00</td>
<td>Blatchford Fund</td>
<td>114,027.81</td>
<td>0.02</td>
<td></td>
<td></td>
<td>636.73</td>
<td>579.28</td>
</tr>
<tr>
<td>450.00</td>
<td>D &amp; R Jones Music Intern Fund</td>
<td>380,937.17</td>
<td>0.08</td>
<td></td>
<td></td>
<td>2,127.14</td>
<td>1,935.23</td>
</tr>
<tr>
<td>451.00</td>
<td>Churchyard</td>
<td>30,000.00</td>
<td>0.01</td>
<td></td>
<td></td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>452.00</td>
<td>Christian Ed.</td>
<td>419,998.30</td>
<td>0.09</td>
<td></td>
<td></td>
<td>(1,593.25)</td>
<td>2,345.25</td>
</tr>
<tr>
<td>453.00</td>
<td>Mission Endowment</td>
<td>413,675.75</td>
<td>0.08</td>
<td></td>
<td></td>
<td>(1,555.25)</td>
<td>2,309.95</td>
</tr>
<tr>
<td>455.00</td>
<td>Jadel Restricted Income Fund</td>
<td>226,741.05</td>
<td>0.05</td>
<td></td>
<td></td>
<td>(886.42)</td>
<td>1,266.11</td>
</tr>
<tr>
<td>456.00</td>
<td>Gen Restricted Endowment Fund</td>
<td>698,130.79</td>
<td>0.14</td>
<td></td>
<td></td>
<td>10,000.00</td>
<td>5,749.08</td>
</tr>
<tr>
<td><strong>SUBTOTAL:</strong></td>
<td>4,826,712.74</td>
<td>0.98</td>
<td>0.00</td>
<td>10,500.00</td>
<td>(36,454.05)</td>
<td>27,552.21</td>
<td>25,066.42</td>
</tr>
</tbody>
</table>

#### Due to WCC

<table>
<thead>
<tr>
<th>Due to / Due From WCC</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>107,455.08</td>
<td>0.02</td>
<td></td>
</tr>
<tr>
<td>25,954.05</td>
<td>0.03</td>
<td></td>
</tr>
</tbody>
</table>

#### TOTAL:

| Total Market Value | 4,934,167.82 | 1.00 | 0.00 | 0.00 | 4,986,786.45 | 1.00 | (0.32) 0.32 |
Lay Ministry

**2018-2019**

**Persons in bold red are new to the position.**
**Date indicates 1st Term start date.**

**Chair**
Fred Gougler 2018

**Vice Chair**
Christy Shellenbarger 2018

**Clerk**
Sally Sprowl 2018

**Treasurer**
David Snyder 2018

**Worship Group**

**Councilors**
Steve Dyer 2018
Patti Van Cleave 2018

**Liturgics**
Tom Evans 2014
Jo Anne Brown 2016
Julie McConnell 2018

**Music**
Kathryn Raysses 2018
Eileen Baumgarten 2018

**Design & Environment**
Jill Olson 2015
Nicole Jakob 2018

**Education Group**

**Councilors**
Susan Snyder (Youth) 2018
Neva Egan (Adult) 2018

**Youth**
Shelli Brown 2014
Heather Smith 2015
Susan Brewster 2017
Katie Shook 2018
Jack Frohling 2018

**Adult Enrichment**
Mel Schwartz 2018
Paul Van Zuiden 2018

**Outreach Group**

**Councilors**
Xerxes Bhole 2013
Mike Jakob 2014

**Mission Doing**
Suzanne Lavin 2018
Joanne Baker 2018

**Mission Giving**
Doug Crimmins 2017
Ray Gillette 2018

**Interfaith**
Junia Hedberg 2012
Andrew Shook 2015
Carol Jansson 2015
Bob Hastings 2015
Jan Smith 2018

**Centennial Loans**
John Tilson 2014
Carla Vorhees 2018

**Nurture Group**

**Councilors**
Elsa De Jaegher 2016
Jane Huels 2017

**Small Groups**
Kris Kelly 2015

**Care and Calling**
Sally Wille 2011
Mary Reynolds 2014
Sally Sprowl 2017

**Fellowship**
Jenny Mackey 2013
Judy Archambault 2014
Cristina Chung 2015

**Prospective Members**
Brad McLane 2016
Kelly Anderson 2018

**Support Group**

**Councilors**
Sharon King 2016
Mark Vorhees 2017

**Building & Grounds**
Bob Ebersole 2014
Chuck Dowding 2014

**Financial Management**
Bob Linn 2018
Bob Ebersole 2018

**Human Resources**
Steve Huels 2014
Bob Smith 2018

**Annual Giving**
Tom Temple 2015
David Snyder 2015
Fred Gougler 2017
Tom Churchwell 2018

**Planned Giving**
Paul Van Zuiden 2013

**Nominating Committee**

Ingrid Anderson 2015
Jane Huels 2015
Tom Temple 2015
Bruce Kelly 2017
Julie McConnell 2017
Floy Schrage 2018
Brad Page 2018
Frank Kastelic 2018

(Adhoc Support)
Ex-officio: Jeff Braun
Prospective Members:
Carrie Alt
Brad McLane